



**FATHER MULLER COLLEGE OF NURSING, Mangaluru**  
Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore  
(A Unit of Father Muller Charitable Institutions)  
Accredited by NAAC



**Innovational Values and Best Practices Committee**  
**Best Practice - 2021-2022**

**1. Title of the Practice**

Faculty Theory-Practice Integration

**2. Objectives of the Practice**

The main objective of this initiative is to integrate the theory into practice through full time faculty involvement in both the areas of classes and clinicals. The underlying goal is to update the newer skill in doing procedures among faculty and achieve good clinical skills in students through clinical teaching and provide necessary guidance and supervision to improve standards of nursing care.

**3. The Context**

Nursing focuses on imparting knowledge along with skills and to achieve it availability of staff in the clinicals at all times to teach and implement nursing procedures at the bedside will be a boon to the quality of care provided to patients. This inturn will inculcate a positive attitude and confidence among students. The staff of every department will be posted in the clinical areas based on the need. The Clinical Coordinator with the Heads of the departments will prepare clinical rotation plan where 50% of the faculty will be available in the clinicals and 50% of them will be in the college dealing with theory requirements. This rotation will be on a monthly basis where the faculty will update in performing procedures. Cooperation and coordination between the staff members is expected in implementation of this initiative.

**4. The Practice**

Theimplementation of this iniativewas addressed by the Principal to all the heads of the departments wherein all staff agreed to cooperate and be available on a rotation of monthly basis.



**Institutional Values and Best Practices Committee**

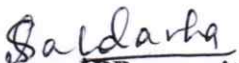
The uniqueness of this initiative is that it is a Institutional motive towards improving nursing education thus improve the outcome of nursing care which will be provided to the community. The staff wholeheartedly agreed to implement this initiative.

#### 5. Evidence of Success


This initiation is a start and will be evaluated in terms of student and faculty feedbacks. The motive of this implementation is appreciated by the management as it can enrich student outcome. The expected outcome will be based on quality of education and satisfaction on involvement of faculty in the clinical area.

#### 6. Problems Encountered and Resources Required

There were no problems encountered due to this initiative. However, the implementation and periodic assessment would give further input on the problems encountered.

  
Chairperson, IBP committee  
Ms Sandra J Saldanha



  
Principal, FMCON  
Sr Jacintha DSouza